



Robert A. Dickman, D.C., F.P.S.C., Q.M.E.

Fellow, Primary Spine Care

DICKMAN MEDICAL LEGAL · DICKMAN CHIROPRACTIC CORPORATION

408-644-7600

doctordickman@doctordickman.com

www.doctordickman.com

FOR LABOR CODE 3201.5 & 3201.7 CARVE-OUT PROGRAMS

Your ADR program promises faster resolution. *It starts with a report that holds up the first time.*

Construction-trade claims are overwhelmingly spine and musculoskeletal injuries, which is exactly what your agreed medical-legal evaluators are asked to resolve. I would welcome consideration for your program's agreed evaluator list, bringing spine-focused fellowship training and 25 years of California medical-legal work to your ombudsman, mediation, and arbitration process.

01

Neutral by practice

Your list must earn the trust of both union and employer trustees. I evaluate for applicants and defense alike, serve as a California State Appointed QME, and sit on Nevada's rotating panel of rating physicians.

02

Spine & MSK depth

Fellowship in Primary Spine Care, earned through an ACCME joint providership of SUNY Buffalo's Jacobs School of Medicine and Cleveland University–Kansas City. Focused on the cumulative trauma, orthopedic, and multi-injury claims of the building trades.

03

A clearer record to decide on

Biomechanical and demonstrative analysis on the Symverta platform turns imaging and mechanism into exhibits ombudspersons, mediators, and arbitrators can follow, including age-dating findings and tying them to functional loss.

WRITTEN FOR EVERY STAGE OF YOUR PROCESS

Ombudsman

Plain-language findings on causation, disability, and treatment that help settle disputes early.

Mediation

AMA Guides impairment ratings and apportionment analysis both sides can test and rely on.

Arbitration

Substantial-evidence reports and courtroom-tested testimony when a claim goes the distance.

PROGRAM-READY FROM DAY ONE

- ◆ **Credentialing packet on request:** CV, California license, QME certification, malpractice certificate, W-9, and a redacted sample report.
- ◆ **Bills on your terms:** under your program's negotiated fee provisions, or the Official Medical-Legal Fee Schedule where your agreement adopts it.
- ◆ **Follows your rules:** your program's evaluator procedures, communication rules, and reporting timelines.
- ◆ **Fewer do-overs:** reports built to avoid the supplemental reports and repeat evaluations that slow resolution.
- ◆ **Northern California coverage** from El Dorado Hills.

CREDENTIALS AT A GLANCE

25 yrs

CALIFORNIA MEDICAL-LEGAL PRACTICE

1,000s

QME & SIBTF REPORTS AUTHORED

CA · NV

STATE-APPOINTED QME AND RATING-PANEL ROLES

5th · 6th

AMA GUIDES EDITIONS APPLIED

Add a spine specialist to your agreed evaluator list.

Request a credentialing packet, sample report, or a 30-minute briefing for your labor-management committee or program administrator.

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